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The Millennial Manual equips leaders to increase productivity, improve retention, and accelerate the development of their Millennial workforce. It is the culmination of five years of research, hundreds of companies and thousands of leaders sharing their best practices for managing and working with Millennials. Since Millennials became a majority of the labor force, leaders have found themselves ill-equipped to successfully manage, develop, and engage this unprecedented generation. As a result, Millennials are the most disengaged and least loyal generation at work contributing to annual costs of \$500 billion in lost productivity and \$30.5 billion in Millennial turnover. In this book, you will learn: How-To Instill Work Ethic into Millennials. How-To Eliminate Entitlement in a Millennial Workforce. How-To Structure and Deliver Training that Transforms Millennials. How-To Cure (or Curb) Millennials' Career Impatience and Job Hopping. How-To Avoid the Top 2 Reasons Millennials Leave Companies. How-To Attract Millennials with the Right Company Perks. How-To Get Millennials to Answer Your Phone Call. And 40 more proven and practical how-tos! The Millennial Manual serves as a quick reference guide for solving (nearly) all of the challenges managers face when leading Millennials. *GOLD AWARD WINNER* -- Nonfiction Author's Association " 'Wise Millennial' is enrapturing, edifying and transporting." -- Reader's Favorite "An engaging and articulate self-help book, Wise Millennial combines personal storytelling and guidance and will resonate with its target generation" -- Clarion Review "Lively, appealing, and instructive; perfectly targeted to the millennial demographic." -- Kirkus Review Who the hell is Peter Darrow? Health and wellness entrepreneur Peter Darrow thought he had life all figured out. A native of the posh and privileged Upper East Side, the young millennial lived large--attending elite schools, throwing lavish birthday parties, and spending summers in the Hamptons. Then one day his seemingly perfect, polished life came crashing down. Over the course of three hellacious years, his father died, he inherited and burned through a shit-ton of money, his girlfriend dumped him, and his first ever business floundered. One morning he found himself looking in the mirror thinking, Whose life am I living anyway? After thousands of hours of therapy, introspection, and meditation, Peter exchanged entitlement for humility and his parents' worldview for one authentically his own. His tragic crash course in the meaning of life revealed that true wealth and happiness are not found in affluence and privilege but within oneself and within healthy relationships with others. This is his story . . . In this book, you will learn: - What it was like for Peter to grow up in Manhattan's Upper East Side - How to overcome heartbreak when dealing with the loss of a parent, a failed relationship, or an unsuccessful business endeavor - About the grueling stresses of the restaurant industry, and an inside perspective on what it's like to be an owner - The unique world of online dating and how to cultivate more meaningful relationships - How millennials can break free from their parents' outdated values and their self-obsessed egos so they can discover their personal truths and live fulfilling, authentic lives ... and many other fascinating insights from a young, entitled, and privileged human being who now sees the world differently through loss, disappointment, and failure. "A powerful set of ruminations that are likely to hit many millennials of privilege where they live...and help start them on journeys that are likely to be both interesting and useful. Wise Millennial gives readers lots to think about." -- Len Schlesinger, President Emeritus-Babson College, Baker Foundation Professor, Harvard Business School "Millennials are given a bad rap--lazy, entitled, generally bad at life. But my generation is so much stronger and wiser than you might think, and Wise Millennial proves that! Peter gives an inside take that's alternatively hilarious, poignant, and inspiring for millennials and the people who love them." -- Nicole Lapin, New York Times bestselling author of Rich Bitch and Boss Bitch "The millennial generation is reminiscent of the baby boom generation: it is already wielding enormous influence over every facet of American culture, society, politics, and economics--and yet, it is poorly if at all understood by the generations that preceded it. In Wise Millennial, Peter N. Darrow offers insights based on hard-won personal experience and assiduous academic study that make the thoughts, dreams, wants, and desires of the millennial generation understandable at long last."-- Harry Hurt III, award-winning journalist and author of Lost Tycoon: The Many Lives of Donald J. Trump #1 New York Times Bestseller By the host of The Grace Helbig Show on E! and the it'sGrace YouTube channel, comedian Grace Helbig offers an irreverent and illustrated guide to life for anyone faced with the challenge of growing up. Infused with her trademark saucy, sweet, and funny voice, Grace's Guide is a tongue-in-cheek handbook for millennials, encompassing everything a young or new (or regular or old) adult needs to know, from how to live online to landing a job to surviving a breakup to decorating a first apartment, and much more. Charmingly illustrated, Grace's Guide features full-color photos, interactive worksheets, and exclusive stories from Grace's own misadventures, including her disastrous interview for NBC's Page Program, her lifelong struggles with anxiety, the first (and also last) time she entered a beauty pageant, meeting her first boyfriend at a high school Latin convention, and many other hilarious lessons she learned the hard way. Amusing and unexpectedly educational, this refreshing and colorful guide proves that becoming an adult doesn't necessarily mean you have to grow up. How Can Millennials Leverage their Power to Improve the World? Diversity, equity, and inclusion have taken center stage, and many Millennials aren't sure where to start increasing their awareness and competence. Others are culturally competent and want to know how to use their privilege and power to change the world. Millennials' Guide to Diversity, Equity & Inclusion is a primer for all people who want answers to their questions about race, gender, sexual orientation, religion, class, and many other aspects of diversity. This book also addresses how we can talk about privilege, communicate effectively, adapt to a changing world, and become more inclusive leaders. Millennials -- and all of us -- can use this book to learn about diversity, equity, and inclusion and change the world. This practical guide includes: - Suggestions for a deeper understanding of our own culture and values - Recommendations for understanding diversity, equity, and inclusion on multiple levels - Advice on addressing diversity discussion disasters - How to be a leader who promotes an inclusive and fair workplace - Strategies for using your power to improve diversity, equity, and inclusion -- and change the world The financial planning landscape for millennials is fundamentally different than for any other generation that has come before. Between unprecedented student loan debt and income levels that have lagged behind those of previous generations, building wealth as a millennial can seem like a daunting, confusing, and often impossible feat. As a millennial and financial planner, Rachel Podnos O'Leary understands the unique obstacles and opportunities that face her generation. In 21st Century Wealth, her no-nonsense personal finance guide, she shows you how to achieve financial independence, no matter your starting point. With tips on how you can build wealth through cash flow planning, debt reduction, investing, and strategic tax planning, you'll learn how to leverage time and money as your most precious resources. Whether you're working on paying down student loans or wondering how to invest your 401(k), this simple guide has the answers you need. Have you often wondered, "What's wrong with this younger generation?" Or,

"Why are these younger workers so lazy?" How about this one, "How do I get these Millennials to work harder?" If you still think that you can change the Millennials to make them fit into your business model, you, my friend, are wrong. We have to think on a bigger scale, and answer the question "How can we use this generation's strengths to make our business better?" In this minibook instead of trying to find ways to get this generation to stop acting the way they do, we figure out ways to inspire them to work harder no matter how they act. The tips and tricks in this book not only work for Millennials but can be used to inspire others in your employ as well. Put these ideas and beliefs into practice quickly and thoroughly, and watch your business grow not just fiscally but in emotional bonds as well. Your staff won't just respect you, they will follow you! The best way to read the book is with your current business trends and office staff in mind. "The Millennial Guide To Survival" is a book that was developed based off of my experiences and lessons as a millennial. After going through each situation, I created an instructional guide on what helped me work through the tough times. By creating this book, I hope to help others going through the same experiences and to let them know that they are not alone. From the powerhouse couple behind the blog Probably This and #YourGayUncles, a comprehensive guide to living comfortably and beautifully on the cheap by and for millennials In Probably This Housewarming: A Guide to Creating a Home You Adore, Armato and Ciolino show you how to live your best, fullest, most beautiful life while dealing with all of the limitations that come with renting, working 40 hours—or more—a week, and having little-to-no disposable income. This fun, accessible guide is organized into three sections—Design, DIY, and Entertain—in the order you would naturally do them. First, you'll learn to design your space to look just right, then you'll find DIYs that will help add character and round out your home decor on a budget, and finally, you'll get hosting tips for when your home is ready for entertaining. Whether you need help picking out a paint color, refurbishing vintage furniture, or mixing a batch of cocktails that slap, Matt and Beau are here to help transform your house (or apartment) into a home. A no-nonsense introduction to homemaking written by and for millennials, Probably This Housewarming is all about embracing your true self in your home design, guiding readers to create a space that reflects their personality and fits their individual needs. And as your needs grow and expand with every new place you call home, this book will be there for you every step of the way. Full of charm and humor, Probably This Housewarming is a charismatic and comprehensive guide to making any house a home. Adapt your management methods to harness Millennial potential Not Everyone Gets a Trophy: How to Manage the Millennials provides employers with a workable game plan for turning Millennials into the stellar workforce they have the potential to be. The culmination of over two decades of research, this book provides employers with a practical framework for engaging, developing, and retaining the new generation of employees. This new revised and updated edition expands the discussion to include the new 'second-wave' Millennials, those Tulgan refers to as 'Generation Z,' and explores the ways in which these methods and tactics are becoming increasingly critical in the face of the profoundly changing global workforce. Baby Boomers are aging out and the newest generation is flowing in. Savvy employers are proactively harnessing the talent and potential these younger workers bring to the table. This book shows how to become a savvy employer and. . . Understand the generational shift occurring in the workplace Recruit, motivate, engage, and retain the newest new young workforce Discover best practices through proven strategies, case studies, and step-by-step instructions Explore new research on the second-wave Millennials ('Generation Z') as well as continuing research on the first-wave Millennials ('Generation Y') Teach Millennials how to manage themselves, help their managers manage them, and how to become new leaders themselves It's not your imagination—Millennial workers are different, but that difference is shaped by the same forces that make potentially exceptional workers. Employers who can engage Millennials' passion and loyalty have great things ahead. Not Everyone Gets a Trophy is your handbook for building the next great workforce. The Generation Z Guide equips professionals to improve recruitment, enhance engagement, and effectively train and develop the post-Millennial generation. Born after 1998, Generation Z ranges from those entering high school, completing undergraduate college, and starting careers. Generation Z is very different than Millennials and their rapid entrance into the workforce is increasing the complexity of managing and working across generations. In fact, 62 percent of Generation Z anticipate challenges working with Baby Boomers and Generation X. Generation Z has never known a Google-free world. Growing up during the most accelerated and game-changing periods of technological advancements in history has imprinted Generation Z with new behaviors, preferences, and expectations of work, communication, leadership, and much more. The Generation Z Guide's insights are research based and the applications are marketplace tested. Learn from leading companies on how best to attract, engage, and lead Generation Z. "A Millennial's Guide To Breaking Into Medical Device Sales" is a modern "How-To" guide for every sales candidate across the country that is looking to break into the hardcore medical device sales industry. Whether you're a recent college graduate or a sales rep looking to transition into the medical device sales industry, this book will serve as your guide to point you on the right path into medical device sales. David Bagga, The Millennial Sales Coach and one of the top medical device sales recruiters in the industry has found the winning formula for coaching and helping sales candidates all over the country break into medical device sales. The author, a clinical psychologist, helps readers identify what is important to them, how to clarify their values, and how to navigate complex workplaces. This book takes the political theory of intersectionality - the most cutting-edge approach to the politics of gender, race, sexual orientation, and class - and introduces it to the general public for the first time. Happy And Healthy Relationships Are Not a Myth! Despite what you may see on social media and on the Internet, Millennials are already having good relationships. These relationships include friendships, work colleagues, romantic partnerships, and the all-important relationship with ourselves. Millennials' Guide to Relationships gives readers tips and tools to successfully embrace and navigate challenges in building, maintaining, and letting go - because not all relationships are meant to be forever. Whatever your circumstances, this Millennials' Guide offers valuable information on major relationship questions we all face. - Self-assessments to set you up for success - Suggestions on managing friendships, family, work, and romantic relationships - Short exercises to practice and implement new relationship skills - Savvy advice for challenging questions you secretly want to ask Get ready to run for—and win—that local election! In the land of opportunity, just about anyone who qualifies as an elector can seek public office. Some do it on a whim, some are urged to run, and some want to use their time and talents to make a difference in their local community. If you want to know how to prepare for a run, which steps to take beforehand, and how the process goes from announcement to campaigning to election day to the swearing-in ceremony—this book has you covered. Find out what it's like to run for local office as a first-time candidate Explore the introspection required and the study necessary to make such a run effective Deal with marketing, fundraising, interacting with the public, and dealing with opponents Encourage and help others to make a run for local office Though only one person ultimately wins a seat, nobody does it without a wide network of support. Running For Local Office For Dummies is your ticket to navigating every step on the road to winning that election. In her debut book The Millennial Homeowner, personal finance blogger Lauren Bowling provides a wealth of home buying tips and money management lessons to help millennials redefine their relationship with money. Written in Lauren's warm, funny, and easy-to-understand voice, this book helps millennial homebuyers financially prepare for the biggest purchase of their lifetime. By breaking down complex financial concepts into clear, manageable tools, Lauren has written the ultimate resource to help millennials navigate the overwhelming process of purchasing and maintaining their first home. Inside The Millennial Homeowner you will learn: • How to financially prepare for homeownership • Practical tips to begin searching for your first home • How to determine affordability and avoid overspending • Specific items to look for during a home inspection • What to expect when you're under contract • Creative ideas to renovate and add value to your home As management ages and prepares to work longer than previous generations and Millennials join companies at steady rate, companies are suffering through tension and dissonance between Millennials and Boomers, and realizing that they can't just wait for management to age out to fix it. Finding productive ways to work across the generation gap is essential, and the organizations that do this well will have significant strategic advantages over those that don't. Millennials & Management: The Essential Guide to Making It Work at Work addresses a very real concern of large and small businesses nationwide: how to motivate, collaborate with, and manage the millennial generation, who now make up almost 50% of the American workforce. The key is to change Boomer attitudes from disbelief and derision to acceptance and respect without giving up work standards. Using real world examples, author Lee Caraher gives leaders data-driven steps to take to co-create a productive workplace for today and tomorrow. Marketing to Millennials is both an enlightening look at this generation of spend-happy consumers and a practical plan for earning their trust and loyalty. The jokes at the Millennials' expense are plenty, but not nearly as much as the \$200 billion in buying power they now wield as they enter their peak earning and spending years. Love it or loathe it, you are doing business in their domain now, and

your future depends on your ability to successfully connect with them. Based on original market research, this book reveals the eight attitudes shared by most Millennials, including how they: Value social networking and aren't shy about sharing opinions Refuse to remain passive consumers but expect to participate in product development and marketing Demand authenticity and transparency Are highly influential, swaying parents and peers Are not all alike; therefore, understanding key segments is invaluable Complete with expert interviews of those doing Millennial marketing right, as well as the new rules for engaging this increasingly vital generation successfully, Marketing to Millennials is the key to persuading the customers who will determine the bottom line for decades to come. Bridge the Gap and Reach the Why Generation If you've ever struggled to motivate the young people in your sphere of influence, Answering Why is the game-changer you've been looking for. From the urgent skills gap crisis to the proven strategies to inspire our youngest generations, Answering Why addresses the burning questions faced by educators, employers, and parents everywhere. Author, CEO, and generational expert Mark C. Perna shares his wide experience and profound success as both a single dad and performance consultant for education and workforce development across North America. Readers will be empowered to:

- Embrace the branch-creak crisis moments of life
- Make meaningful, productive connections with the Why Generation (anyone under 40 today)
- Bring relevance, self-discovery, and passion to the learning process

The Why Generation is asking a serious question, and it's time to answer it. This book will help awaken the incredible potential of young people everywhere and spur them to increased performance on all fronts, so they can make a bigger difference—which is exactly what they want. Millennials are the first generation of the modern era to have both higher levels of unemployment and student loan debt, and lower levels of wealth and personal income in comparison to that of the previous two generations at the same life stage. A popular explanation has been to write off the entire cohort as entitled and lazy, but such judgments are both unproductive and inaccurate. Millennials aren't inherently lazy -- on the contrary, we're wildly ambitious. The problem is that most of us don't know where to direct our desire for fulfillment. While plenty has been said about millennials, little has been written for them, from the point of view of someone who understands on a personal level the unique circumstances that the generation faces. In *The Millennial's Guide to a Meaningful Life*, author and millennial Daniel Scott Johnson presents a wide-ranging synthesis of the most effective concepts in personal development, as applied in a modern and relatable context. Ideas are supported by up-to-date research in psychology and social science, as well as dozens of illustrative stories and anecdotes. Readers will learn how to identify their passions, master their emotions, craft a personal productivity framework, and apply countless other practical methods to develop their self-reliance and make their own meaning. With these techniques, millennials will understand how the most difficult inherent challenges they contend with can be transmuted into their greatest opportunities for growth and success. *Pyjama Profit* is a guide for millennials to get started with a self-sustained online freelance practice, while developing their skills needed to succeed. The book talks about in-demand online skills and the different paths one can take to become an expert in these fields. A stable income from freelancing in college was the bedrock that had allowed the authors to explore their ambitions further and get to where they are today. In the process, they've worked with many of their own batch mates, colleagues and friends to help them set up highly successful freelance careers. The author duo decided to detail their story of what worked for them and how anyone in the country could thrive without being tied down to a full-time job. The authors feel the timing of the book is perfect because of the growing freelance economy and growing aspirations among millennials to find a job they love and not just something that pays their bills. *Live in Color* tells the story of a millennial's journey to personal fulfillment, and uncovers insights and wisdom applicable to people of all ages and walks of life along the way. The author shares her journey, from a child growing up in the presence and teachings of spiritual masters, to an adolescent working relentlessly to make it in an arena that, sociologically, she was not "meant" to be in (one of the first Indian Americans to play Division 1 basketball). After making it to that level and having her basketball career cut short by concussions, she was led to search for true inner peace; for fulfillment - and here she shares the insights she gained along the way. Easily accessible insights and wisdom fill the book, and point the way to inner joy, bliss and transcendence - to *Living in Color*. How can Millennials become successful managers and leaders? In our 20s and 30s, once we learn the basics of navigating the world of work, many of us start moving into management and leadership positions. Today's Millennials are also still striving to identify who they are, what they want, and how to get it. *Millennials' Guide to Management and Leadership* helps Millennials launch to become skilled managers and leaders who are prepared to tackle the complex problems of the future. In the next decade, Millennials will become 60% of the U.S. workforce. Clinical psychologist Jennifer P. Wisdom, author of *Millennials' Guide to Work*, expands her practical Millennials' Guides series by helping Millennials take the reins and become successful, respected, and effective managers and leaders. This practical guide includes:

- Advice on overcoming more than 80 workplace challenges
- Strategies in growing into management and leadership roles
- Tips for managing your staff and managing your boss
- An action plan for accomplishing your work and life goals

Written by a leader for leaders, *The Millennial Whisperer* shares proven, profit-driven strategies for leading millennials in the workforce. The Millennial generation is the largest, most diverse generation in the history of the United States. They will make up 75 percent of the workforce by 2030. Unfortunately, Millennials made a poor first impression in the business world, developing the reputation of being lazy, entitled, selfish, and disloyal. The truth is, Millennials are no lazier or more entitled, selfish, or disloyal than any previous generation; they just grew up with different experiences than older generations and are motivated by different things. In *The Millennial Whisperer*, Chris Tuff puts into context the ways Millennials differ from previous generations and shares practical steps companies and leaders can take to immediately boost productivity without building an office full of ping pong tables, beer kegs, and participation trophies. Chris provides practical ways for leaders to build a corporate culture in which Millennials can thrive, establish effective rewards systems at lower cost, address disciplinary methods effectively, and more! Get ready to turn your conference room back into a conference room, bring the beer kegs home for your next birthday bash, and put the participation trophies in the trash where they belong. Have you ever dreamed of becoming a millionaire by the age of 30? Then it's time you stop listening to the inexperienced and biased talking heads, latest sales gimmicks, and advice from the good old days. It's time you pick up what's simply been called "The White Book"! Young professionals are now facing both economic opportunities and obstacles unlike anything witnessed before. *Millennial Millionaire* pulls back the curtain on the financial industry to give you an insider's look at how to make money work for you. In this no holds barred narrative, Bryan Kuderna reveals the secrets to financial independence in a concise and easy to understand manner. You will learn how to take advantage of this quickly changing economy, leverage higher education (or lack thereof), build a financial plan, save for retirement, become a master networker, fast-track your career, and become a millionaire by your 30th birthday! Everything you need to harness Millennial potential *Managing Millennials For Dummies* is the field guide to people-management in the modern workplace. Packed with insight, advice, personal anecdotes, and practical guidance, this book shows you how to manage your Millennial workers and teach them how to manage themselves. You'll learn just what makes them tick—they're definitely not the workers of yesteryear—and how to uncover the deeply inspirational talent they have hiding not far below the surface. Best practices and proven strategies from Google, Netflix, LinkedIn, and other top employers provide real-world models for effective management, and new research on first-wave versus second-wave Millennials helps you parse the difference between your new hires and more experienced workers. You'll learn why flex time, social media, dress code, and organizational structure are shifting, and answer the all-important question: why won't they use the phone? Millennials are the product of a different time, with different values, different motivations, and different wants—and in the U.S., they now make up the majority of the workforce. This book shows you how to bring out their best and discover just how much they're really capable of. Learn how Millennials are changing the way work gets done Understand new motivations, attitudes, values, and drive Recruit, motivate, engage, and retain incredible emerging talent Discover the keys to optimal Millennial management The pop culture narrative would have us believe that Millennials are entitled, lazy, spoiled brats—but the that couldn't be further from the truth. They are the generation of change: highly adaptive, bright, and quick to take on a challenge. Like any generation of workers, performance lies in management—if you're not getting what you need from your Millennials, it's time to learn how to lead them the way they need to be led. *Managing Millennials For Dummies* is your handbook for allowing them to exceed your expectations. As a millennial caregiver, have you ever wondered "How can I help myself, so that I can better help my loved one?". This book and accompanying journal will take you on a journey of self discovery that will empower you to prioritize your own wellbeing, while providing care for your loved one. You will gain the understanding that a better you, will make you a better caregiver. WASHINGTON POST "COLOR OF MONEY" BOOK CLUB PICK Stop Living Paycheck to Paycheck and Get Your Financial

Life Together (#GYFLT)! If you're a cash-strapped 20- or 30-something, it's easy to get freaked out by finances. But you're not doomed to spend your life drowning in debt or mystified by money. It's time to stop scraping by and take control of your money and your life with this savvy and smart guide. Broke Millennial shows step-by-step how to go from flat-broke to financial badass. Unlike most personal finance books out there, it doesn't just cover boring stuff like credit card debt, investing, and dealing with the dreaded "B" word (budgeting). Financial expert Erin Lowry goes beyond the basics to tackle tricky money matters and situations most of us face #IRL, including: - Understanding your relationship with moolah: do you treat it like a Tinder date or marriage material? - Managing student loans without having a full-on panic attack - What to do when you're out with your crew and can't afford to split the bill evenly - How to get "financially naked" with your partner and find out his or her "number" (debt number, of course) . . . and much more. Packed with refreshingly simple advice and hilarious true stories, Broke Millennial is the essential roadmap every financially clueless millennial needs to become a money master. So what are you waiting for? Let's #GYFLT! Why should Millennials care about workplace politics? When we say "workplace politics", many of us bristle. The term has become nearly completely overtaken by negative, sometimes abusive, selfish, corrupt, and harmful power moves. But politics come in many forms, with the self-serving type being only one. There are also positive, honest politics that can actually help you become a better leader when used appropriately. In fact, politics are part of everyday work life and talented managers and leaders who do not engage in work politics often get left out of the important decision-making process and fail to progress or thrive in their career. The good news is you don't have to sacrifice your values and morals to be successful at work politics! In fact, some of the most successful managers and leaders use positive, honest politics to both further their career and successfully support their organization in meeting its goals, while still holding on to their values. If you are not happy with the current politics at work, engaging in office politics is a critical aspect of creating positive culture change. With Millennials becoming 60% of the workforce in the next decade, they are in a great position to make a critical impact. Clinical Psychologists Mira Brancu and Jennifer P. Wisdom join forces in this third Millennials Guide to Work series to help Millennials become successful, respected, and effective managers and leaders, this time by conquering the nebulous world of workplace politics. This practical guide includes: Advice on navigating both informal and formal politics within the context of any group of people Descriptions to help you identify a variety of harmful political behaviors Strategies for both proactive and reactive methods and knowing when to use each Examples for how to implement complex strategies How to know when to let go and leave the organization due to an untenable situation A guide and blueprint to a purposeful millennial existence—and how we can make a difference. What does it mean to be a millennial in this chaotic world? Beyond Snapchat and Tinder, the consumerist culture we've inherited, and quarter-life crises, can a millennial aspire to more? Alison Lea Sher argues, yes, we can! Packing herself up in an RV, Sher embarks on a road trip in hopes of starting a conversation about what it means to grow up in America, post-Great Recession. Interviewing 150 of her millennial peers as they begin their adult lives—from kids heading straight to Wall Street after college to those sleeping on it—Sher asks: "Who are you; what should you do; and how can you step into your destiny as a stakeholder in society?" The Millennial's Guide to Changing the World is a one-of-a-kind ethnographic study on the spotlighted millennial generation, as told by millennials—the largest generation in US history that is now transitioning from adolescence to adulthood. As millennials embark on a young adult quest during a frightening time, how can they enlist the idealism, values, and resistance politics they are so well-known for to discover a sense of self and purpose? Learn how to: "Adult"—and not in the way society defines it Ride the technology revolution, instead of letting it ride you Be ethical, inclusive, and sex-positive in your relationships Resist the corporate oligarchy we live in Recognize privilege, embrace diversity, and fight for equality Save the earth, literally With intimate stories, ethnographic research, and practical tips, The Millennial's Guide to Changing the World will inspire every young person, showing them how to optimize their coming-of-age potential in a world that desperately needs it. The Millennial's Guide to the Universe is the definitive prescription for success, no matter who you are and no matter what your circumstances. Although written from the millennial perspective, it is a book that gives a real world education in human interaction skills: negotiation, networking, entrepreneurship and public speaking. Furthermore, it gives a roadmap to success which includes advice like "take just one step" every day towards your dream. The book is riveting and shows the millennial generation as a truly evolved one. The lessons in the book are applicable for all generations to ensure that people once again live happy lives or "the New International Dream" and no longer are shackled by the "modern-day incarceration" of the student loan epidemic. You will laugh. You will cry. As long as you make positive CHANGE in your life... YOU WIN! In Kids These Days, early Wall Street occupier Malcolm Harris gets real about why the Millennial generation has been wrongly stereotyped, and dares us to confront and take charge of the consequences now that we are grown up. Millennials have been stereotyped as lazy, entitled, narcissistic, and immature. We've gotten so used to sloppy generational analysis filled with dumb clichés about young people that we've lost sight of what really unites Millennials. Namely: We are the most educated and hardworking generation in American history. We poured historic and insane amounts of time and money into preparing ourselves for the 21st-century labor market. We have been taught to consider working for free (homework, internships) a privilege for our own benefit. We are poorer, more medicated, and more precariously employed than our parents, grandparents, even our great grandparents, with less of a social safety net to boot. Kids These Days is about why. In brilliant, crackling prose, early Wall Street occupier Malcolm Harris gets mercilessly real about our maligned birth cohort. Examining trends like runaway student debt, the rise of the intern, mass incarceration, social media, and more, Harris gives us a portrait of what it means to be young in America today that will wake you up and piss you off. Millennials were the first generation raised explicitly as investments, Harris argues, and in Kids These Days he dares us to confront and take charge of the consequences now that we are grown up. This guide to rewriting the rules of management is perfect for millennials looking to achieve career and professional success. Millennials have begun moving into management positions everywhere and are shaking up the workplace as they go. The generation that was raised in an age of instant communication, and questioning authority has begun tearing down the corporate ladder, communicating on the fly, and bringing play to work. Even with all the exciting potential that lies ahead for these creative, bold thinkers, it will be pointless if they cannot effectively bridge the gap between the hierarchical management style of senior executives and the casual, collaborative approach of their peers. Manager 3.0 is the first management guide written exclusively for the Millennial generation, where you will learn how to master crucial skills such as: dealing with difficult people, delivering constructive feedback, and making tough decisions You will also gain insight into the four generations currently in the workplace and how they can successfully bring out the best in each. Packed with company interviews and corporate examples, Manager 3.0 will help these promising new managers connect with and encourage the unique talents of the generations around them, while also developing an effective leadership style of their own. A guide to investing basics by the author of Broke Millennial, for anyone who feels like they aren't ready (or rich enough) to get into the market Millennials want to learn how to start investing. The problem is that most have no idea where to begin. There's a significant lack of information out there catering to the concerns of new millennial investors, such as: * Should I invest while paying down student loans? * How do I invest in a socially responsible way? * What about robo-advisors and apps—are any of them any good? * Where can I look online for investment advice? In this second book in the Broke Millennial series, Erin Lowry answers those questions and delivers all of the investment basics in one easy-to-digest package. Tackling topics ranging from common terminology to how to handle your anxiety to retirement savings and even how to actually buy and sell a stock, this hands-on guide will help any investment newbie become a confident player in the market on their way to building wealth. Being a millennial is not easy. While the average millennial struggles with low remuneration and motivation, there are others who become Instagram influencers and earn oodles of money and fame. This book aims to provide life hacks that can help millennials face the world professionally and personally. It discusses various topics along the lines of entrepreneurship, self-help, technological disruption and financial literacy. In this holistic guide for today's millennials, the author breaks down various day-to-day business concepts such as pricing, inflation, GDP and so on. The book also provides a glimpse of industries—FMCG, consulting, e-commerce, banking—to help readers understand the culture and demands of these industries. The book tries to speak to all kinds of millennials, be it the ones starting their slash careers or those beginning a new entrepreneurial venture. Hacks for Life and Career includes tips on managing difficult bosses and colleagues along with life hacks to upsell oneself in a corporate career. It also provides career-related assistance like creating an impactful resume and acing various rounds of job selection. The book answers the often-asked question of whether to pursue an Indian degree or an international degree. And finally, the secret sauce that will help them land that job with a

nine-digit salary. The book will appeal to millennials who are trying to make a career in corporate India. Child welfare and adoption specialist Lindsay Garrett, LCSW, teaches Millennials considering having kids how to emotionally prepare for parenthood, determine their parenting style and values, and establish sustainable support. In your prime child-rearing years and mulling the question Am I ready to have a baby? Millennials contemplating kids can now turn to Parent Goals, a guide to emotional preparedness for parenthood. Child welfare and adoption specialist Lindsay Garrett leverages her professional expertise and experience as a new parent to lead readers through the mental prep work needed before embarking on this important life choice. Parent Goals is the book to turn to before you make the decision to become a parent. Unlike other books on the topic that focus on pregnancy and kids' life stages, Parent Goals outlines the most important—and least explained—aspects of having children, including emotional readiness, attachment theory, and determining your values as a parent. In addition to offering advice and guidance, Parent Goals is the first book to address the emergence of the co-parenting style popular with Millennials, which involves a more equitable division of labor than we have seen in previous generations. Garrett's down-to-earth and sometimes cheeky writing style makes Parent Goals an accessible and engaging read for the Millennial generation.

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