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Since the formalization of asset allocation in 1952 with the publication of Portfolio Selection by Harry Markowitz, there have been great strides made to enhance the application of this groundbreaking theory. However, progress has been uneven. It has been punctuated with instances of misleading research, which has contributed to the stubborn persistence of certain fallacies about asset allocation. A Practitioner's Guide to Asset Allocation fills a void in the literature by offering a hands-on resource that describes the

many important innovations that address key challenges to asset allocation and dispels common fallacies about asset allocation. The authors cover the fundamentals of asset allocation, including a discussion of the attributes that qualify a group of securities as an asset class and a detailed description of the conventional application of mean-variance analysis to asset allocation. The authors review a number of common fallacies about asset allocation and dispel these misconceptions with logic or hard evidence. The fallacies debunked include such notions as: asset allocation determines more than 90% of investment performance; time diversifies risk; optimization is hypersensitive to estimation error; factors provide greater diversification than assets and are more effective at reducing noise; and that equally weighted portfolios perform more reliably out of sample than optimized portfolios. A Practitioner's Guide to Asset Allocation also explores the innovations that address key challenges to asset allocation and presents an alternative optimization procedure to address the idea that some investors have complex preferences and returns may not be elliptically distributed. Among the challenges highlighted, the authors explain how to overcome inefficiencies that result from constraints by expanding the optimization objective function to incorporate absolute and relative goals simultaneously. The text also explores the challenge of currency risk, describes how to use shadow assets and liabilities to unify liquidity with expected return and risk, and shows how to evaluate alternative asset mixes by assessing exposure to loss throughout the investment horizon based on regime-dependent risk. This practical text contains an illustrative example of asset allocation which is used to demonstrate the impact of the innovations described throughout the book. In addition, the book includes supplemental material that summarizes the key takeaways and includes information on relevant statistical and theoretical concepts, as well as a comprehensive glossary of terms. This guide helps faculty and student affairs practitioners better serve graduate and professional school students as they navigate what can be an isolating, taxing, and unfamiliar context. Providing actionable strategies, as well as a common language for practitioners to advocate for themselves and for their students, this book is a quick start manual that defines current issues around graduate and professional student development. Drawing together current resources and research around post-baccalaureate student outcomes, this book explores the diverse student needs of graduate and professional students and provides a clear understanding of their social, personal, and psychological development and how to support their success. Case studies showcase specific examples of practice including a holistic development model for graduate training; integrating academic, personal, professional, and career development needs; promising practices for engagement; a diversity, equity, and inclusion approach to access and outcomes; how graduate schools can be important partners to student affairs professionals; and examples of assessment in action. This book provides tools, resources, communication strategies, and actionable theory-to-practice connections for practitioners, professionals, and faculty at all levels who work to support post-baccalaureate student thriving. Appendix available for download online at [www.routledge.com/9780367639884](http://www.routledge.com/9780367639884) on the tab that is entitled "Support Material." This empowering guide goes beyond observable techniques to offer a close look at the creative internal processes--both cognitive and psychological--that successful mediators and other conflict resolvers draw upon. Emotion regulation difficulties are central to a range of clinical problems, yet many therapies for children and adolescents lack a focus on emotion and related skills. In a flexible modular format, this

much-needed book presents cutting-edge strategies for helping children and adolescents understand and manage challenging emotional experiences. Each of the eight treatment modules can be used on its own or in conjunction with other therapies, and includes user-friendly case examples, sample dialogues, and engaging activities and games. Emotion-informed assessment and case conceptualization are also addressed. Reproducible handouts can be downloaded and printed in a convenient 8 1/2" x 11" size. This edition of this popular title provides a practical and comprehensive reference for all those concerned in drafting and interpreting wills, and in giving effect to their provisions. All precedent material is included on the accompanying CD-ROM. Complete with a state-by-state analysis of the ways in which the class action rules differ from the Federal Rule of Civil Procedure 23, this comprehensive guide provides practitioners with an understanding of the intricacies of a class action lawsuit. Multiple authors contributed to the book, mainly 12 top litigators at the premiere law firm of Fulbright and Jaworski, L.L.P. Gain the competitive edge with the smart use of business analytics In today's volatile business environment, the strategic use of business analytics is more important than ever. A Practitioners Guide to Business Analytics helps you get the organizational commitment you need to get business analytics up and running in your company. It provides solutions for meeting the strategic challenges of applying analytics, such as: Integrating analytics into decision making, corporate culture, and business strategy Leading and organizing analytics within the corporation Applying statistical qualifications, statistical diagnostics, and statistical review Providing effective building blocks to support analytics—statistical software, data collection, and data management Randy Bartlett, Ph.D., is Chief Statistical Officer of the consulting company Blue Sigma Analytics. He currently works with Infosys, where he has helped build their new Business Analytics practice. Written by two of the leading experts in the field, Organization Development is a guide to the basic principles of effective organization development. A compendium of theories, practices, diagnostics techniques and figures, it provides practical advice for identifying an organization's needs and determining the most appropriate course of action to maximize organizational capability. It provides an overview of the history and theory of OD and addresses the various phases, the role of the practitioner, aspects of power and politics, and the human resources context. The book also discusses organizational design, culture change, managing transformational change, and developing effective leadership. Bridging the gap between theory and practice, this fully updated new edition of Organization Development now includes coverage of complexity and chaos theory, new case studies describing OD practices and attitudes in countries outside of the US and UK, and new chapters on change and culture and on employee engagement and wellbeing. The authors also have added emphasis on the collaborations between OD and HR functions. It provides a wealth of helpful advice for OD practitioners, HR professionals and those with an interest in helping develop their organization. How to collect data about cognitive processes and events, how to analyze CTA findings, and how to communicate them effectively: a handbook for managers, trainers, systems analysts, market researchers, health professionals, and others. Cognitive Task Analysis (CTA) helps researchers understand how cognitive skills and strategies make it possible for people to act effectively and get things done. CTA can yield information people need—employers faced with personnel issues, market researchers who want to understand the thought processes of consumers, trainers and others who design instructional systems, health care professionals who want to apply lessons learned from

errors and accidents, systems analysts developing user specifications, and many other professionals. CTA can show what makes the workplace work—and what keeps it from working as well as it might. Working Minds is a true handbook, offering a set of tools for doing CTA: methods for collecting data about cognitive processes and events, analyzing them, and communicating them effectively. It covers both the "why" and the "how" of CTA methods, providing examples, guidance, and stories from the authors' own experiences as CTA practitioners. Because effective use of CTA depends on some conceptual grounding in cognitive theory and research—on knowing what a cognitive perspective can offer—the book also offers an overview of current research on cognition. The book provides detailed guidance for planning and carrying out CTA, with chapters on capturing knowledge and capturing the way people reason. It discusses studying cognition in real-world settings and the challenges of rapidly changing technology. And it describes key issues in applying CTA findings in a variety of fields. Working Minds makes the methodology of CTA accessible and the skills involved attainable. The Definitive Guide to Theraplay® for Practitioners, officially endorsed by the Theraplay® Institute Theraplay is an intervention that focuses on enhancing the connection, trust and joy between a child and a parent. It involves interactive, playful activities using simple face-to-face reciprocal interactions, and involves using all of the senses, including rhythm, movement and touch. This comprehensive guide outlines the theory, reflection, and skill development of the practitioner - the true power house of Theraplay. By maintaining a focus on practice throughout, embedding theory into practice examples, it brings the spirit of Theraplay to life. Part 1 covers the key principles of the intervention; Part 2 addresses Theraplay in Practice: how to use the Marschak Interaction Method (MIM), how to set up a room and choose activities and considerations for working with different client groups; Part 3 encourages the reader to engage in their own development and the stages involved; and Parts 4 and 5 provide a wealth of useful resources, checklists, handouts, sample sessions and an up-to-date list of Theraplay activities. Whether you are a Theraplay practitioner, or simply want to find out how this remarkable intervention works, this book is essential reading. Sell a hamburger. Run an airline. Build a website. No matter how simple or complicated your business is, there's one thing that determines if it's a success or not: the customer. THE PRACTITIONER'S GUIDE TO USER EXPERIENCE breaks down the essence of what it takes to meet a customer's needs and shows you how to apply these principles while working in tech. From finding your inspiration to creating prototypes, this book pulls from case studies, research, and personal experience to give you the tools and tactics you need to survive in the fast-paced world of UX design. First Published in 2001. Routledge is an imprint of Taylor & Francis, an informa company. Designed to meet the formidable challenges of treating personality disorders and other complex difficulties, schema therapy combines proven cognitive-behavioral techniques with elements of other widely practiced therapies. This book--written by the model's developer and two of its leading practitioners--is the first major text for clinicians wishing to learn and use this popular approach. Described are innovative ways to rapidly conceptualize challenging cases, explore the client's childhood history, identify and modify self-defeating patterns, use imagery and other experiential techniques in treatment, and maximize the power of the therapeutic relationship. Including detailed protocols for treating borderline personality disorder and narcissistic personality disorder, the book is illustrated with numerous clinical examples. The death of a child has a tremendous and overwhelming impact on parents and siblings, completely altering the psychological

landscape of the family. In the aftermath of such a tragedy, parents face the challenge of not only dealing with their own grief, but also that of their surviving children. How can someone attempt to cease parenting a deceased child while maintaining this role with his/her other children? Is it possible for a mother or father to effectively deal with feelings of grief and loss while simultaneously helping their surviving children? *Parenting After the Death of a Child: A Practitioner's Guide* addresses this complex and daunting dilemma. Following on the heels of a qualitative research study that involved interviewing bereaved parents, both fathers and mothers, Buckle and Fleming have put together several different stories of loss and recovery to create an invaluable resource for clinicians, students, and grieving parents. The authors present the experience of losing a child and its subsequent impact on a family in a novel and effective way, demonstrating the strength and importance of their book for the counseling field. The *Practical, Easy-to-Use Guide to Lean Sigma Problem-Solving* Lean Sigma delivers results—if you use the right tools and techniques. In *Lean Sigma: A Practitioner's Guide*, Dr. Ian Wedgwood captures best-practice Lean Sigma experience from multiple projects and industries, helping any professional identify the solution that will work best—and implement it. Wedgwood's exclusive "project roadmaps" present the fastest, most effective route to solving a wide range of problems—and explain why those solutions make sense. His "discovery roadmaps" help you identify potential Lean Sigma projects, even in processes where there are no obvious targets. Whether you're a Green Belt, Black Belt, Master, Project Champion, Sponsor, Deployment Leader, or consultant, this book will help you use Lean Sigma to solve far more problems, far more rapidly, and far more effectively. *How to collect data about cognitive processes and events, how to analyze CTA findings, and how to communicate them effectively: a handbook for managers, trainers, systems analysts, market researchers, health professionals, and others.* Cognitive Task Analysis (CTA) helps researchers understand how cognitive skills and strategies make it possible for people to act effectively and get things done. CTA can yield information people need—employers faced with personnel issues, market researchers who want to understand the thought processes of consumers, trainers and others who design instructional systems, health care professionals who want to apply lessons learned from errors and accidents, systems analysts developing user specifications, and many other professionals. CTA can show what makes the workplace work—and what keeps it from working as well as it might. *Working Minds* is a true handbook, offering a set of tools for doing CTA: methods for collecting data about cognitive processes and events, analyzing them, and communicating them effectively. It covers both the "why" and the "how" of CTA methods, providing examples, guidance, and stories from the authors' own experiences as CTA practitioners. Because effective use of CTA depends on some conceptual grounding in cognitive theory and research—on knowing what a cognitive perspective can offer—the book also offers an overview of current research on cognition. The book provides detailed guidance for planning and carrying out CTA, with chapters on capturing knowledge and capturing the way people reason. It discusses studying cognition in real-world settings and the challenges of rapidly changing technology. And it describes key issues in applying CTA findings in a variety of fields. *Working Minds* makes the methodology of CTA accessible and the skills involved attainable. Written by a leading expert in the field, this unique volume contains current test design approaches and focuses only on software test design. Copeland illustrates each test design through detailed examples and step-by-step

instructions. Programs serve as a crucial link between strategy and the execution of business results and organizations implement them to achieve strategic goals. Although the practice of program management has evolved in lockstep with the project management profession, the root causes of program failure remain. In this step-by-step guide, Irene Didinsky offers a standardized approach to program management, closing the knowledge gaps and variations that currently exist across organizations and industries. For the first time, Practitioner's Guide to Program Management walks the reader through all the key components of effective program management. Using a case study example of an actual process improvement program, Didinsky discusses the qualities of excellence in program leadership, the importance of organizational strategy alignment throughout the program life cycle, how a program realizes benefits, and how to manage conflicting priorities of stakeholders. This comprehensive resource also includes an historical overview of the professionalization of the field, outlines the logistics of forming a program management community of practice, and concludes with a glossary of terms. With this desktop manual in their hands, practitioners can expect to thrive and guarantee the success of their programs. Now in a revised and updated fourth edition, this trusted text and professional resource provides a developmental framework for clinical practice. The authors examine how children's trajectories are shaped by transactions among family relationships, brain development, and the social environment. Risk and resilience factors in each of these domains are highlighted. Covering infancy, toddlerhood, the preschool years, and middle childhood, the text explores how children of different ages typically behave, think, and relate to others. Developmentally informed approaches to assessment and intervention are illustrated by vivid case examples. Observation exercises and quick-reference summaries of each developmental stage facilitate learning. New to This Edition \*Incorporates a decade's worth of advances in knowledge about attachment, neurodevelopment, developmental psychopathology, intervention science, and more. \*Toddler, preschool, and school-age development are each covered in two succinct chapters rather than one, making the book more student friendly. \*Updated throughout by new coauthor Michael F. Troy, while retaining Douglas Davies's conceptual lens and engaging style. Action Learning is based on the simple idea that leaders and managers learn best by working together in a group, helping each other find solutions to real work problems through discussions. Facilitating Action Learning is a clear, concise and straightforward guide to this well-established leadership and management development technique. This firsthand road map will tell you what it takes to create a product that meets a customer's needs -- and avoid the pitfalls of product failure. Did you cut through traffic on your Segway today? Cool off with a delicious can of New Coke? Relax at home while listening to some music on your Zune? Despite years of research, countless products like these see high-profile launches, only to end up failing to connect with an audience. The Practitioner's Guide to Product Management will help you create a lasting product and take you through the field of product management with candid stories and a litany of real-world experiences. The practical, clear, and concise guide for conducting experimental modal tests Modal Testing: A Practitioner's Guide outlines the basic information necessary to conduct an experimental modal test. The text draws on the author's extensive experience to cover the practical side of the concerns that may arise when performing an experimental modal test. Taking a hands-on approach, the book explores the issues related to conducting a test from start to finish. It covers the cornerstones of the basic information needed and summarizes all the pertinent theory

related to experimental modal testing. Designed to be accessible, Modal Testing presents the most common excitation techniques used for modal testing today and is filled with illustrative examples related to impact testing which is the most widely used excitation technique for traditional experimental modal tests. This practical text is not about developing the details of the theory but rather applying the theory to solve real-life problems, and:

- Delivers easy to understand explanations of complicated theoretical concepts
- Presents basic steps of an experimental modal test
- Offers simple explanations of methods to obtain good measurements and avoid the common blunders typically found in many test approaches
- Focuses on the issues to be faced when performing an experimental modal test
- Contains full-color format that enhances the clarity of the figures and presentations

Modal Testing: A Practitioner's Guide is a groundbreaking reference that treats modal testing at the level of the practicing engineer or a new entrant to the field of experimental dynamic testing. Prototyping is a great way to communicate the intent of a design both clearly and effectively. Prototypes help you to flesh out design ideas, test assumptions, and gather real-time feedback from users. With this book, Todd Zaki Warfel shows how prototypes are more than just a design tool by demonstrating how they can help you market a product, gain internal buy-in, and test feasibility with your development team. This comprehensive volume is widely regarded as the definitive practitioner resource and text in the field of biofeedback and applied psychophysiology. Leading experts cover basic concepts, assessment, instrumentation, clinical procedures, and professional issues. Chapters describe how traditional and cutting-edge methods are applied in treatment of a wide range of disorders, including headaches, temporomandibular disorders, essential hypertension, pelvic floor disorders, attention-deficit/hyperactivity disorder (ADHD), tinnitus, and others. Applications for optimizing physical performance among artists and athletes are also reviewed. A wealth of information and empirical research is presented in an accessible style, including helpful glossaries. New to This Edition

- \*Incorporates significant technological developments and new research areas.
- \*Expanded focus on specialized applications, such as electroencephalographic (EEG) biofeedback/neurofeedback and heart rate variability biofeedback.
- \*Chapters on surface electromyography, quantitative EEG, and consumer products.
- \*Chapters on cognitive-behavioral therapy and relaxation training.
- \*Chapters on additional clinical problems: anxiety disorders, asthma, work-related pain, traumatic brain injury, autism spectrum disorders, and substance use disorders.

Data governance looks simple on paper, but in reality it is a complex issue facing organizations. In this practical guide, data experts Uma Gupta and San Cannon look to demystify data governance through pragmatic advice based on real-world experience and cutting-edge academic research. Implicit bias is often recognized as one of the reasons for instances of discrimination and injustice, despite most people explicitly believing in the importance of equality and justice for all people. Implicit Bias in Schools provides practitioners with an understanding of implicit bias and how to address it from start to finish: what it is, how it is a problem, and how we can fix it. Grounded in an accessible summary of research on bias and inequity in schools, this book bridges the research-to-practice gap by exploring how implicit bias affects students and what school leaders can do to mitigate the effects of bias in their schools. Covering issues of discipline, instruction, academic achievement, mindfulness, data collection, and culturally relevant practices, and full of rich examples and strategies, Implicit Bias in Schools is a must-have resource for educators today. Supplemental material, including



links to resources mentioned in the text, tools, and worksheets to assist your journey when implementing strategies at your own school can be found at [www.routledge.com/9781138497061](http://www.routledge.com/9781138497061). The Practitioner's Guide to Data Quality Improvement offers a comprehensive look at data quality for business and IT, encompassing people, process, and technology. It shares the fundamentals for understanding the impacts of poor data quality, and guides practitioners and managers alike in socializing, gaining sponsorship for, planning, and establishing a data quality program. It demonstrates how to institute and run a data quality program, from first thoughts and justifications to maintenance and ongoing metrics. It includes an in-depth look at the use of data quality tools, including business case templates, and tools for analysis, reporting, and strategic planning. This book is recommended for data management practitioners, including database analysts, information analysts, data administrators, data architects, enterprise architects, data warehouse engineers, and systems analysts, and their managers. Offers a comprehensive look at data quality for business and IT, encompassing people, process, and technology. Shows how to institute and run a data quality program, from first thoughts and justifications to maintenance and ongoing metrics. Includes an in-depth look at the use of data quality tools, including business case templates, and tools for analysis, reporting, and strategic planning. Praise for the previous edition "An extraordinary and important book. Its approach to evidence-based practice (EBP) is very sound, realistic, and generous to the complexities of everyday practice. Reading and using this book is a must." —Haluk Soydan, PhD, School of Social Work, University of Southern California "This book has the potential to change practice in the helping professions. Rather than focusing on how to conduct research, Practitioner's Guide to Using Research for Evidence-Based Practice instead shows readers how to understand the literature.... [The] generous use of humor and the inclusion of simple, practice-relevant examples make this book a pleasure to read." —Aron Shlonsky, PhD, Faculty of Social Work, University of Toronto "I particularly like the integration of research methods and EBP; this is the book's major innovation in my mind as it allows readers to see the connections between research and practice. [The book] also succeeds by taking very complex EBP principles and explaining them in practical terms." —Jeffrey M. Jenson, PhD, Graduate School of Social Work, University of Denver Hands-on guidance for research-informed practice and practice-informed research Now in a second edition, Practitioner's Guide to Using Research for Evidence-Based Practice offers a clinician-oriented approach to appraising and using research as part of the EBP process. This accessible guide presents essential and practical guidance on how to integrate research appraisal into EBP endeavors to determine which interventions, policies, and assessment tools are supported by the best evidence. It introduces: Increased attention to macro-level EBP questions and studies New discussion on defining EBP, including the addition of a transdisciplinary model of EBP More detailed guidance on EBP question formulation and conducting Internet searches, including the PICO framework New content on multivariate designs, including propensity score matching, and on mixed-model and mixed-methods studies A guide for lawyers and advisers involved with inquests into controversial deaths, this text offers practical advice on action immediately after death, preparation for the full inquest and post-inquest remedies. A Practitioner's Guide to Freshwater Biodiversity Conservation brings together knowledge and experience from conservation practitioners and experts around the world to help readers understand the global challenge of conserving biodiversity in

freshwater ecosystems. More importantly, it offers specific strategies and suggestions for managers to use in establishing new conservation initiatives or improving the effectiveness of existing initiatives. The book: offers an understanding of fundamental issues by explaining how ecosystems are structured and how they support biodiversity; provides specific information and approaches for identifying areas most in need of protection; examines promising strategies that can help reduce biodiversity loss; and describes design considerations and methods for measuring success within an adaptive management framework. The book draws on experience and knowledge gained during a five-year project of The Nature Conservancy known as the Freshwater Initiative, which brought together a range of practitioners to create a learning laboratory for testing ideas, approaches, tools, strategies, and methods. For professionals involved with land or water management-including state and federal agency staff, scientists and researchers working with conservation organizations, students and faculty involved with freshwater issues or biodiversity conservation, and policymakers concerned with environmental issues-the book represents an important new source of information, ideas, and approaches. Emphasizing the need for collaboration and cooperation across medical, education, rehabilitation, and social service disciplines, this volume provides a primary reference tool for those engaged in work related to low vision rehabilitation and service delivery. It provides information about the funct. This book will be released on August 1, 2005. You may order it now using your credit card and we will ship it to you when it arrives. Preorder Now!

The MMPI - 2: Practitioner's Guide is a compendium of original contributions that focus on new developments and applications for the Minnesota Multiphasic Personality Inventory (MMPI - 2), the most widely researched and broadly used personality assessment instrument. This handbook, which is specifically geared for clinicians and graduate students, addresses both research and clinical applications of the MMPI - 2. The contributors to this volume are a distinguished team of psychologists with established expertise in both assessment research and practical contributions to test interpretation. The chapters cover theoretical issues that affect the interpretation of the MMPI - 2 in a wide range of circumstances, such as the presence of neurological injury, PTSD, or substance abuse, as well as in particular settings and with diverse populations. is provided along with established guidelines for administration and interpretation of the MMPI - 2 in the test application. The volume is richly illustrated with case examples and chapter highlights to illustrate these test applications. As telecommunication technologies and health apps become more ubiquitous and affordable, they expand opportunities for behavioural and mental health professionals to provide quality care. Telemental health now encompasses the full range of services, including assessment, treatment delivery, psychoeducation, supervision, and consultation. Many of the skills needed for competent telepractice are the same as in conventional in-office care. However, physical distance as well as technology itself can create challenges to safe and ethical practice. For instance, when conducting suicide assessment and intervention via videoconferencing, the clinician must be prepared to involve emergency or support services at the patient's location, while providing all the usual treatment documentation and follow-up. Such challenges are manageable when following the best practices outlined in this book. Behavioural investing seeks to bridge the gap between psychology and investing. All too many investors are unaware of the mental pitfalls that await them. Even once we are aware of our biases, we must recognise that knowledge does not equal behaviour. The solution lies is designing and adopting an investment process that

is at least partially robust to behavioural decision-making errors. Behavioural Investing: A Practitioner's Guide to Applying Behavioural Finance explores the biases we face, the way in which they show up in the investment process, and urges readers to adopt an empirically based sceptical approach to investing. This book is unique in combining insights from the field of applied psychology with a thorough understanding of the investment problem. The content is practitioner focused throughout and will be essential reading for any investment professional looking to improve their investing behaviour to maximise returns. Key features include: The only book to cover the applications of behavioural finance An executive summary for every chapter with key points highlighted at the chapter start Information on the key behavioural biases of professional investors, including The seven sins of fund management, Investment myth busting, and The Tao of investing Practical examples showing how using a psychologically inspired model can improve on standard, common practice valuation tools Written by an internationally renowned expert in the field of behavioural finance

### THE PRACTITIONER'S GUIDE TO GOVERNANCE AS LEADERSHIP

The Practitioner's Guide to Governance as Leadership offers a resource that shows how to achieve excellence and peak performance in the boardroom by putting into practice the groundbreaking model that was introduced in the book, Governance as Leadership. This proven model of effective governance explores how to attain proficiency in three governance modes or mindsets: fiduciary, strategic, and generative. Throughout the book, author Cathy Trower offers an understanding of the Governance as Leadership model through a wealth of illustrative examples of high-performing nonprofit boards. She explores the challenges of implementing governance as leadership and suggests ideas for getting started and overcoming barriers to progress. In addition, Trower provides practical guidance for optimizing the practices that will improve organizational performance including: flow (high skill and high purpose), discernment, deliberation, divergent thinking, insight, meaningfulness, consequence to the organization, and integrity. In short, the book is a combination of sophisticated thinking, instructive vignettes, illustrative documents, and practical recommendations. The book includes concrete strategies that can help improve critical thinking in the boardroom, a board's overall performance as a team, as well as information for creating a strong governance culture and understanding what is required of an effective CEO and a chairperson. To determine a board's fitness and help the members move forward, the book contains three types of assessments: board members evaluate each other; individual board member assessments; and an overall team assessment. This practitioner's guide is written for nonprofit board members, chief executives, senior staff members, and anyone who wants to reflect on governance, discern how to govern better, and achieve higher performance in the process.

Interest in acceptance and commitment therapy (ACT) is expanding rapidly. Many of those who are interested in ACT are trained using a mechanistic cognitive behavioral therapy model (or MCBT). Utilizing both ACT and MCBT together can be difficult, because the approaches make different philosophical assumptions and have different theoretical models. The core purpose of the book is to help provide a bridge between ACT and MCBT. The emphasis of this book will be applied psychology, but it will also have important theoretical implications. The book will highlight where ACT and MCBT differ in their predictions, and will suggest directions for future research. It will be grounded in current research and will make clear to the reader what is known and what has yet to be tested. The core theme of A CBT-Practitioner's Guide to ACT is that ACT and CBT can be unified if they share the same

philosophical underpinnings (functional contextualism) and theoretical orientation (relational frame theory, or RFT). Thus, from a CBT practitioner's perspective, the mechanistic philosophical core of MCBT can be dropped, and the mechanistic information processing theory of CBT can be held lightly and ignored in contexts where it is not useful. From an ACT practitioner's perspective, the decades of CBT research on cognitive schema and dysfunctional beliefs provides useful information about how clients might be cognitively fused and how this fusion might be undermined. The core premise of the book is that CBT and ACT can be beneficially integrated, provided both are approached from a similar philosophical and theoretical framework. The authors acknowledge that practitioners often have little interest in extended discussions of philosophy and theory. Thus, their discussion of functional contextualism and RFT is grounded clearly in clinical practice. They talk about what functional contextualism means for the practitioner in the room, with a particular client. They describe how RFT can help the practitioner to understand the barriers to effective client action. The initial plans for this book sprang from a late-afternoon conversation in a hotel bar. All three authors were attending the 1996 meeting of the Population Association of America in New Orleans. While nursing drinks and expounding on a variety of topics, we began talking about our current research projects. It so happened that all three of us had been entertaining the notion of writing a book on state and local population projections. Recognizing the enormity of the project for a single author, we quickly decided to collaborate. Had we not decided to work together, it is unlikely that this book ever would have been written. The last comprehensive treatment of state and local population projections was Don Pittenger's excellent work *Projecting State and Local Populations* (1976). Many changes affecting the production of population projections have occurred since that time. Technological changes have led to vast increases in computing power, new data sources, the development of GIS, and the creation of the Internet. The procedures for applying a number of projection methods have changed considerably, and several completely new methods have been developed. Establishing a new, scientifically validated foundation for current psychotherapeutic practice. The twenty-first-century psychotherapist can no longer be constrained by specific schools of practice or limited reservoirs of knowledge. But this new "era of information" needs to be integrated and made manageable for every practitioner. This book helps therapists learn more about this new knowledge and how to apply it effectively. In this single-volume learning resource, Richard Hill and Matthew Dahlitz introduce practitioners to the many elements that create our psychology. From basic neuroscience to body-brain systems and genetic processes, therapists will discover how to become more "response-able" to their clients. Topics include neurobiology, genetics, key therapeutic practices to treat anxiety, depression, trauma and other disorders; memory; mirror neurons and empathy, and more. All are presented with case studies and treatment applications.

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