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The Journey Begins Apr 04 2021

Drop Shot Jul 27 2020

*Life's Lessons Learned* Dec 24 2022

**A Holistic Approach to Lessons Learned** Aug 08 2021 The book presents a holistic approach to organization performance improvements by lessons learned management. Such an approach is required because specific methods, such as debriefing, task management or procedures updates, do not achieve actual improvements. The presented model spans the entire life cycle of lessons learned: Starting from creating new lessons, moving on to knowledge refining and ending with smart integration into the organizational environment so future re-use of knowledge is enabled. The model also addresses other sources of organizational learning including quality processes and employee experience utilization.

**The Basket of Opportunity** Sep 21 2022 This incredible story will make you realize that anything is possible if you want it badly enough. After being raised one of nine children by a single mom, I struggled and after graduating college, I ended up nearly homeless. Desperate to escape this situation and find a better life, I learned how to sell and present products in a unique way which manifested one opportunity after another. This force of momentum made me realize that I was being guided through a series of events which led me on an amazing journey where I achieved astonishing success, personal growth, and happiness. No matter where you come from, regardless of your circumstances, you can have an amazing life once you learn the secret of the Basket of Opportunity.

**Lessons Learned** May 17 2022 This book is about lessons learned (both conferred and received) by a fictional protagonist, E. Randall Mann, who was a law teacher at a major law school for over fifty years. There are nine stories or chapters that comprise this book. The stories appear as written in the first person by Mann and a fictitious student, Billie Williams, who served as Mann's research assistant after he retired and ultimately wrote two of the stories in remembrance following Mann's death. Although the context for the lessons learned is law school and legal education, the lessons are intended to be transcendent. They explore the complex ingredients of life that often enrich us all: courage, resilience, survival, introspection, self-knowledge and self-awareness, death and loss, race, trust, friendship, love, and, above all, inspiration. Praise for Lessons Learned: "These stories are written by a mentor and colleague who taught law for 51 years and who provided a guiding influence to countless law school students, administrators, and deans. They serve as a wonderful supplement to One L by Scott Turow, as they go beyond the first year to offer perspectives throughout the law school experience, including lessons learned from colleagues, mentors, family, and above all students." -- Mike Spivey, Spivey Consulting Group There are a number of "lessons learned" contained in this book but there seem to be two prime lessons woven into the fabric of these stories of a teacher. The first lesson learned is stated in metaphorical terms in Chapter 3 and describes the best law school teacher as "a Socratic teacher who could lead and orchestrate an entire class much like the best of symphony conductors . . . but leaves the making of music to orchestral players." More direct are his descriptions of real teachers as those who earn the trust of their students, have a sense of humor and create an effective "classroom chemistry." ... As a colleague of Professor Becker's, Michael Waterstone, wrote, this book "ought to appear on every dean's recommended reading list for people considering law school, or about to enter law school, or about to begin as an entry level teacher in law school." To which I would add, "and every pre-law advisor."-- Gerald Wilson, Duke University

**Lessons Learned from Popular Culture** Oct 22 2022 Informative and entertaining introduction to the study of popular culture. As the [?]culture of the people, [?] popular culture provides a sense of identity that binds individuals to the greater society and unites the masses on ideals of acceptable forms of behavior. Lessons Learned from Popular Culture offers an informative and entertaining look at the social relevance of popular culture. Focusing on a wide range of topics, including film, television, social media, music, radio, cartoons and comics, books, fashion, celebrities, sports, and virtual reality, Tim Delaney and Tim Madigan demonstrate how popular culture, in contrast to folk or high culture, gives individuals

an opportunity to impact, modify, or even change prevailing sentiments and norms of behavior. For each topic, they include six engaging and accessible stories that conclude with short life lessons. Whether you're a fan of The Big Bang Theory or Seinfeld, the Beatles or Beyoncé, Charlie Brown or Superman, there's something for everyone.

**Project Management Lessons Learned Apr 16 2022** "Readers can benefit from the expertise of Mel Bost as both a project manager and a PMO practitioner. Kudos to him for bringing us this valuable perspective on lessons learned." —Mark Price Perry, Founder, BOT International and author of Business Driven Project Portfolio Management "Every project —by definition —produces a valuable outcome, whether it be a bridge, an app, or a new service. But what author Mel Bost points out so well in this book, is that projects also yield something perhaps even more valuable: lessons learned, enabling an enterprise to execute projects sustainably better, with sustained benefits realization. With a flair for storytelling, Bost uses case studies, templates, and examples from his vast and varied PM and PMO experience to make this book a valuable read for any project manager who wants to consistently master the art and science of project management."—Rich Maltzman, co-author of the Cleland Award-Winning Green Project Management as well as Bridging the PM Competency Gap Project Management Lessons Learned: A Continuous Process Improvement Framework is intended for project managers, PMO professionals, and students of project management who wish to apply performance-based feedback to their process and project improvements. This feedback is the basis for modern process control theory, which is playing a greater and greater role in process design. Readers can apply the Process Feedback Framework, as well as lesson learned from the book's case studies, to meet challenges that arise now and in the future. Special focus is given to technology development in projects and sustainability implications of process design. The book emphasizes rationale for a robust project risk management program which capitalizes on lessons learned. PMO leaders can use the organizational dynamics and systems archetypes applications presented in the book to define project policy standards and procedures to align PMO behaviors with performance objectives. as both a project manager and a PMO practitioner. Kudos to him for bringing us this valuable perspective on lessons learned." —Mark Price Perry, Founder, BOT International and author of Business Driven Project Portfolio Management "Every project —by definition —produces a valuable outcome, whether it be a bridge, an app, or a new service. But what author Mel Bost points out so well in this book, is that projects also yield something perhaps even more valuable: lessons learned, enabling an enterprise to execute projects sustainably better, with sustained benefits realization. With a flair for storytelling, Bost uses case studies, templates, and examples from his vast and varied PM and PMO experience to make this book a valuable read for any project manager who wants to consistently master the art and science of project management."—Rich Maltzman, co-author of the Cleland Award-Winning Green Project Management as well as Bridging the PM Competency Gap Project Management Lessons Learned: A Continuous Process Improvement Framework is intended for project managers, PMO professionals, and students of project management who wish to apply performance-based feedback to their process and project improvements. This feedback is the basis for modern process control theory, which is playing a greater and greater role in process design. Readers can apply the Process Feedback Framework, as well as lesson learned from the book's case studies, to meet challenges that arise now and in the future. Special focus is given to technology development in projects and sustainability implications of process design. The book emphasizes rationale for a robust project risk management program which capitalizes on lessons learned. PMO leaders can use the organizational dynamics and systems archetypes applications presented in the book to define project policy standards and procedures to align PMO behaviors with performance objectives.

**The Lessons Learned Handbook** Apr 28 2023 The phrase "lessons learned is such a common one, yet people struggle with developing effective lessons learned approaches. The Lessons Learned Handbook is written for the project manager, quality manager or senior manager trying to put in place a system for learning from experience, or looking to improve the system they have. Based on experience of successful and unsuccessful systems, the author recognises the need to convert learning into action. For this to happen, there needs to be a series of key steps, which the book guides the reader through. The book provides practical guidance to learning from experience, illustrated with case histories from the author, and from contributors from industry and the public sector. The book is a practitioner-level guide to the design and the mechanics of lessons learned processes Takes a holistic approach, tracking lessons from identification to reapplication Makes the case for the assignment of actions for learning

**Lessons Learned by an Everyday Ordinary Girl Jan 21 2020** As I turned 40 I realised that I had learnt a lot of valuable lessons through out my life as just an ordinary everyday woman. Some lessons were learnt as a teenager but most were learnt through life experience as a both a career focused woman and a wife/mother/daughter. This book is about learning from those lessons that I have shared and hopefully inspire you to look at your own life differently.

*Lessons Learned Feb 20 2020*

**Lessons Learned May 25 2020** One breathtakingly hot, passion-filled, night ignites a fire in his soul. Everything in his world should be nothing short of perfection...but he is Rainer Lawson. His wild evening with Emily is the Realm's front-page story. Could he have lost the respect of the man that has been like a father to him? Could his family's hard-earned fortune really dissolve before his very eyes? Evil rapidly cinches its chokehold, and everything his father fought and died for threatens to implode. Rainer attempts to protect those that he loves and satisfy the fiery passions between he and Emily, but everything in his world is spinning wildly out of control. His desire to prove himself could very well be his undoing. Sometimes the best of intentions are not enough, but perhaps it is the trials by fire that make the man. Steel sharpens steel, and passion burns white hot in "Lessons Learned."

**Maximizing Marriage: 18 Lessons Learned That Sustain Our Marriage Jul 07 2021** A powerful collaboration that will make you laugh, cry, hope, and believe in the covenant of marriage.

**Learning for Life Sep 09 2021** The most prominent feature of Lessons for Life is the deep Christian conviction of this remarkable man and his wife, Joan. Despite his firm convictions, Hugh has allowed his readers to see his struggles and failures of faith, as a young man in the army and throughout his years as he engaged with what it meant to be a Christian doctor in South Africa. This is a book which will challenge and encourage the reader, while it relates the interesting and unusual life of Hugh Philpott.

**The Lessons Learned Handbook Mar 27 2023** The phrase "lessons learned" is such a common one, yet people struggle with developing effective lessons learned approaches. The Lessons Learned Handbook is written for the project manager, quality manager or senior manager trying to put in place a system for learning from experience, or looking to improve the system they have. Based on experience of successful and unsuccessful systems, the author recognises the need to convert learning into action. For this to happen, there needs to be a series of key steps, which the book guides the reader through. The book provides practical guidance to learning from experience, illustrated with case histories from the author, and from contributors from industry and the public sector.

**Lessons Learned Feb 02 2021** IAF organizer and supervisor Arnie Graf tells five substantive stories from his work in San Antonio, Baltimore, Washington DC, Boston, and London that illustrate the "universal principles" of organizing developed by the Industrial Areas Foundation (IAF), including power, self-interest, relational meetings, no permanent allies or enemies, breaking problems into issues, action in the reaction, the positives of tension, training and evaluation, and the necessity of people and their institutions to demand real respect and recognition rather than grudging tolerance in the public arena.

**Lessons Learned Apr 23 2020** Lessons Learned: Stories from Women in Medical Management (c)2013, 252 pages Women physicians now comprise 50 percent or more of most U.S. medical school classes. Yet relatively few fill the most senior management positions within the health care system. In "Lessons Learned: Stories from Women in Medical Management," editor and author, Deborah Shlian, MD, MBA, profiles 24 exceptional female physicians who have defied the odds. They share their personal and compelling stories- including obstacles and challenges faced in balancing work, family and personal life- as their career paths take them from clinical medicine to leadership within government, academia, hospitals, provider groups, managed care, pharma, consulting and entrepreneurial venture. The lessons they learned are not only relevant to women and not just applicable to health care-they are universal. At a time when most agree that the U.S. health care delivery system needs fundamental change, this book makes the case for talented women physician executives, articulate in the language of health care policy and business, to be among those leading the way. Deborah Shlian, MD, MBA, has three decades of clinical, management, consulting and physician executive recruiting experience. She has authored two books related to health care management and careers in the industr

**Acid in the Environment Mar 23 2020** This book is the result of a conference held biannually at the Goodwin-Niering Center for Conservation Biology and Environmental Studies at Connecticut College. It uses an interdisciplinary approach to focus on important ecological impacts of acid deposition. The book combines research findings and the policy analyses of experts from different academic disciplines with the positions advanced by representatives of various nongovernmental organizations.

***Lessons Learned on the Way Down*** Nov 23 2022 Telling stories from his long career as a distinguished health care executive and educator, Bernie Brown shows how he put Christian leadership to work in the secular world. Bernie Brown's *Lessons Learned on the Way Down* made me laugh and remember. Hon. Roy Barnes, governor of the state of Georgia, 1999-2003 I found myself identifying, laughing, and agreeing with the life lessons shared. James Micky Blackwell, executive vice president of Lockheed Martin Corporation (Ret.) *Lessons Learned on the Way Down* can help you live up to your leadership potential. Dr. Nelson Price, national board chairman of the Fellowship of Christian Athletes, 1995-2005 He shares insights gained in a career of seeking to lead the Christian way. Neely Young, editor-in-chief of Georgia Trend Magazine He sought to empower his frontline employees by leading from the bottom. Kaye Lani Rafko-Wilson, Miss America, 1988 offers insight, a lot of soul searching, plenty of encouragement, and personal growth. Larry Sanders, chairman of the American College of Healthcare Executives, 2003-04

***Teaching Writing With Latino/a Students*** Jul 19 2022 Engages the complexities of teaching Latino/a students at Hispanic-Serving Institutions.

**A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Seventh Edition and The Standard for Project Management (BRAZILIAN PORTUGUESE)** Jun 18 2022 PMBOK® Guide is the go-to resource for project management practitioners. The project management profession has significantly evolved due to emerging technology, new approaches and rapid market changes. Reflecting this evolution, The Standard for Project Management enumerates 12 principles of project management and the PMBOK® Guide &– Seventh Edition is structured around eight project performance domains. This edition is designed to address practitioners' current and future needs and to help them be more proactive, innovative and nimble in enabling desired project outcomes. This edition of the PMBOK® Guide: • Reflects the full range of development approaches (predictive, adaptive, hybrid, etc.); • Provides an entire section devoted to tailoring the development approach and processes; • Includes an expanded list of models, methods, and artifacts; • Focuses on not just delivering project outputs but also enabling outcomes; and • Integrates with PMI standards+™ for information and standards application content based on project type, development approach, and industry sector.

**Knowledge Management Lessons Learned** Jan 01 2021 Text surveys recent applications and innovations in knowledge management (KM). Demonstrates KM in practice; revealing what has been learned, what works, and what doesn't. DLC: Knowledge management.

**Falling Up** Aug 28 2020 Have you ever felt like you were falling? Without a parachute? Connie Carey knows firsthand about falling. Her insight comes not only from skydiving, but also from her own journey of healing from the loss of her father to suicide. She helps others see that when heartbreak hits, it is possible to do more than just fall. You can fall up. You can make it to the other side of grief stronger in your broken places. Sharing practical steps to deal with loss and grief, Connie will help you: Recognize the presence of God in your trial. Believe God more than your feelings. Replace the if onlys with truth, confidence, hope and praise. Fight back against despair and depression. Find comfort in God's loving work behind the scenes of your suffering. This book is for the person in a season of sorrow, whether through failing health, loss of a loved one, financial disaster or relationship problems. But this book is not just for the hurting. It's also for anyone who loves someone who is hurting and wants to know what to say to help comfort them. This book is even for the person whose life is rosy at the moment. Why? Because we are either coming out of a storm, in the middle of a storm, or about to go into a storm.

**Lessons Learned in Software Testing** Dec 12 2021 Decades of software testing experience condensed into the most important lessons learned. The world's leading software testing experts lend you their wisdom and years of experience to help you avoid the most common mistakes in testing software. Each lesson is an assertion related to software testing, followed by an explanation or example that shows you the how, when, and why of the testing lesson. More than just tips, tricks, and pitfalls to avoid, *Lessons Learned in Software Testing* speeds you through the critical testing phase of the software development project without the extensive trial and error it normally takes to do so. The ultimate resource for software testers and developers at every level of expertise, this guidebook features: \* Over 200 lessons gleaned from over 30 years of combined testing experience \* Tips, tricks, and common pitfalls to avoid by simply reading the book rather than finding out the hard way \* Lessons for all key topic areas, including test design, test management, testing strategies, and bug reporting \* Explanations and examples of each testing trouble spot help illustrate each lesson's assertion

**The Soul Loves the Truth** Jun 25 2020 Denise Linn believes that you don't need to suffer to grow and

that your life can be filled with joy no matter what has happened in your past. Although her life has been very challenging at times, this remarkable woman discovered some secrets that can help you overcome a difficult past, mend present relationships, manifest your dreams, and infuse joy into every waking moment. Filled with intriguing stories from Denise's own life, this book brings you 33 powerful processes to reprogram your past; rise above negative, limiting beliefs; get motivated; and fully understand your purpose. By answering specially crafted questions and doing the spiritual exercises in this book, as well as creating a time line for your life, you can completely transform your past . . . and your future. Also, discover little-known secrets for attracting positive energy so you can experience the world in a spectacularly delightful way!

**Lessons Learned II** Nov 30 2020 Through careful examination of accident accounts, followed by analyses of what went wrong and what went right, author/editor Deb Ajango helps readers better understand how and why even seemingly best-laid plans sometimes fail.

**Lessons from COVID-19** Dec 20 2019 **Lessons from COVID-19: Impact on Healthcare Systems and Technology** uncovers the impact that COVID-19 has made on healthcare and technology industries. State-of-the-art case studies, empirical research, and new trends in technology-mediated solution are discussed to help inform and guide readers in understanding the effects that the COVID-19 outbreak has had across healthcare and technology industries. The book discusses challenges to identify vaccines, changes in legislation on clinical trials and re-purposing of licensed drugs, effects on primary healthcare, best practices adopted by different countries to control the pandemic, and different effects on patients within diverse age groups and comorbidities. In addition, the book covers technology-mediated solutions and infrastructures applied, digital transformations, modeling techniques, statistical projections, and the benefits and use of cloud computing and artificial intelligence. This is a valuable resource for healthcare professionals, medical doctors, researchers and graduate students from both biomedical and technological fields who are interested in learning more about the use of new technologies to fight a pandemic. Discusses the effects of COVID-19 on healthcare and technology Presents case studies and state-of-the-art research and technologies to help readers effectively understand the effects of COVID-19 Empowers researchers to work on effective hypothesis to test the disruptions and changes that have occurred as a result of COVID-19 Bridges practical and theoretical gaps in terms of lessons learned during COVID-19 in the healthcare and technology sectors

**Scaling Up Success** Mar 15 2022 In education, there is no shortage of extraordinary teaching, innovative programs, and successful schools. The big challenge lies in spreading these "best practices" beyond the local scene—in "scaling up" success. Technology has the potential to influence a broad spectrum of educators and students beyond the walls of an individual classroom, but its role in seeding larger change has not been well documented up to now. This book focuses on the challenge of integrating technology as part of larger school improvement efforts. It offers valuable insights that will help those trying to scale up any form of improved educational policy or practice. Drawing from the information presented at a conference sponsored by the Harvard Graduate School of Education and the Mid-Atlantic Regional Technology in Education Consortium, leading educators, researchers, and policymakers, **Scaling Up Success** translates theory into practice and provides a hands-on resource that clearly describes different models for "scaling up" success. This important resource is filled with illustrative examples of best practices that are grounded in real-life case studies of technology-based educational innovation—from networking a failing school district in New Jersey to using computer visualization to teach scientific inquiry in Chicago. **Scaling Up Success** shows how the lessons learned from technology-based educational innovation can be applied to other school improvement efforts. The authors address key themes such as Coping with change Constituent support Building human capacity Effective decision making **Scaling Up Success** offers a much-needed resource for educators, policymakers, and leaders who must comply with the mandate to enact research-based practice and will serve as a guide to benefit present and future efforts to strengthening American education.

**A Baker's Dozen of Lessons Learned from the Teaching Trenches** Oct 30 2020 "Learn from Danny Brassell's real-life teaching experiences ranging from preschool to college in urban school settings as he provides insights on 13 valuable lessons for teachers."--Page 4 of cover

**Lessons Learned** May 05 2021 Life constantly changes the shots it throws at us. Do you know what to do when life's on a breakaway to your open net? Or, do you know how to face a major roadblock in your career? Furthermore, are you looking for gold medal-winning strategies to help you get the edge in your field? **Lessons Learned: My Journey to the Podium** is the real-life story of three-time gold medal winning

Paralympian Josh Pauls on his adventure to achieving his dreams. This inspirational book takes readers through Josh's life, from having his legs amputated at ten months old to becoming the youngest team captain of the US Sled Hockey Team. In *Lessons Learned: My Journey to the Podium*, you will learn: • inspiration and strategies on how to reach the top of your field through unique stories and humor, • valuable lessons you can apply to your everyday life and overcome the challenges you face, • what it is like to be behind the scenes at some of the world's greatest sporting events, • the real reason why Josh Pauls can honestly say, "I can guarantee if I had come out with fully functional legs, I wouldn't have had the great life I have now." A story of triumph over challenges, *Lessons Learned: My Journey to the Podium* demonstrates that success can be measured not only by the end goal, but also on the journey it took to get there. Success isn't something that happens overnight. Josh Pauls shows how hard work, determination, and persistence can positively affect one's life. "My biggest asset is the positive attitude I carry along with me wherever I go." —Josh Pauls

Lessons I Learned in the Dark Feb 14 2022 At the age of fifteen, Jennifer Rothschild confronted two unshakable realities: Blindness is inevitable ... and God is enough. Now this popular author, speaker, and recording artist offers poignant lessons that illuminate a path to freedom and fulfillment. With warmth, humor, and insight, Jennifer shares the guiding principles she walks by -- and shows you how to walk forward by faith into God's marvelous light.

Lessons Learned Jan 25 2023

Goal Digger Nov 11 2021

Lessons from Everest Oct 10 2021 " ... the lessons learned on the "Big E" were universal to people seeking to overcome difficulties in life or simply to edge a little closer to their human potential. *Lessons From Everest* describes seven lessons, each a stepping stone to greater understanding and awareness of the reader's inner journey to their own "Everest" with a healthy dose of seat-of-your-pants adventure."--Amazon website

ERP Lessons Learned - Structured Process Jun 06 2021 ERP/MRP systems are the tools of the new American industrial age. Against all odds, Manufacturing in America is resurging, powered by the discovery of new energy sources, the high cost of transportation, supply disruptions, and increased affluence of global competitors. Like all industrial cycles, this one differs from predecessors. Technology is more advanced and granular. Digital technology is pervasive, with software applications for virtually any real or imagined situation. Systems unable to integrate mobile technology are obsolete. Speed, as always, is a business goal, but speed without quality is waste. Sustainability is an issue affecting every business decision. Process improvement programs must incorporate resource yield/optimization, and viable ERP systems provide deeper structure for planning and managing resources. Strategy and governance define the direction for the business, how it designs, markets, distributes, and acquires the needed assets to buy/make product. ERP systems plan and control the supporting processes, translating objectives into actionable plans, then tracking execution in real-time. Since its inception, ERP has grown steadily more complicated, robust, and expensive to purchase and install. Comprehensive systems are still available but new approaches provide industry with advanced and in some cases, more simplified solutions, including cloud applications, modularity, and a return to the simple functionality of MRP. ERP/MRP, like manufacturing, presents exciting new applications for achieving excellence. This book is a structured process written to guide you on the journey to successful implementations.

Life Lessons Learned Jan 13 2022 My faith commands me to take care of those in need, particularly the children. Then in 2008, our nation faced a serious financial crisis. During that crisis, funding for mental health became disrupted, and children suffered. The crushing need to help our children led me to walk across America to tell everyone who would listen about the needs of children with emotional issues, behavioral issues, and developmental disabilities. Little did I know at the outset of my walk that it would become a walk of life's lessons learned about the beautiful, decent, caring people in our nation. During my walk, my cynicism was replaced with hope, with gratitude, and with renewed faith in mankind. I was renewed spiritually and emotionally by the people I met along my journey. My walk started as a spiritual journey. It was a walk of atonement and a walk of gratitude. I always told people that I came from a very poor family. My mom struggled. Years later, after seeing what many of the children at Good Shepherd have gone through, I realized that I was not poor at all. In fact, I came from an extremely wealthy family who just happened to not have any money. I never once doubted that my mom and my brothers and sisters and family loved me. The children of Good Shepherd and the sisters have taught me to be

grateful for the wonderful gifts that I have been granted caretaker of. The walk of atonement was a time to reflect and ask those people that I have hurt in my life to forgive me, those people in my life whom I have disappointed to pray for me, and those people in my life that I have helped that they would help another. I realized later in life that I learned much more from my mistakes than I had from my successes. The walk was an opportunity to write about, pray about, and seek forgiveness for. Atonement goes well beyond being forgiven. As a Catholic, I know that my Savior forgives my sins, but that does not alleviate my responsibility to atone for what I have done or what I have failed to do. When atonement is sought, behaviors change. The cycle of forgiveness is then complete, and true family healing can occur. I was hoping that during my walk, the Holy Spirit would guide me and give me the wisdom that I would need to develop a program to help children in need. Little did I know that the lessons I had hoped to learn were overwhelmed by the life's lessons learned while I walked across America. Join me in reliving the amazing stories of my walk across America for children. It's all good!

*Lessons Learned* Feb 26 2023

*Lessons Learned* Sep 28 2020

*The Hod Carrier* Aug 20 2022

*Managing Your Career* Mar 03 2021 Wondering how the most accomplished leaders from around the globe have tackled their toughest challenges? This book is part of a series that offers essays by top leaders in industry, the public sector, and academia on the pressing issues they've faced.

[digitaltutorials.jrn.columbia.edu](http://digitaltutorials.jrn.columbia.edu)